



New Zealand COACHING & MENTORING According to repeated nationwide surveys,

# **More Doctors** Smoke CAMELS than any other cigarette!

Doctors in every branch of medicine were asked, "What cigarette do you smoke?" The brand named most was Camell

Year'D course Contacts for the same received no many charmers among those. Camala have cont, evol mediano, puch after pack, and a florest manuscribed by any other eigengen. Make this sensible nert Saude only Canada for 30 days and see how well Canada printer your main; how wall they suif time throat as your musty amoke. You'll

#### THE DOCTORS' CHOICE IS AMERICA'S CHOICE!









For 30 days, test Camels in your "T-Zone" ("Tfor Throat, "Tfor Taste).



Change – even organisational change – happens one person at a time.

Ken Blanchard

One Person At A Time



## Change - the infinite game

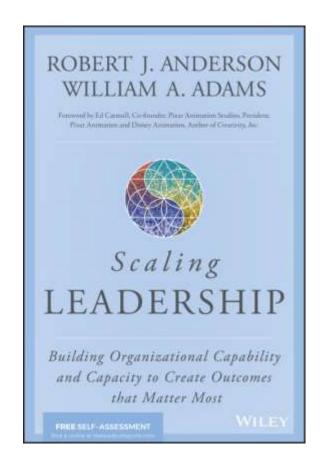






New Zealand
COACHING &
MENTORING
CENTRE

'Leadership is scaling the capacity and capability of the organisation to create what matters most.'



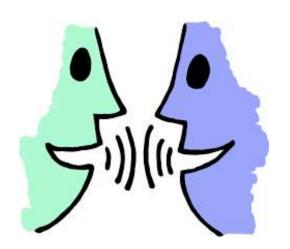




#### 3 minutes

What do you think or feel about change?

What's a pressing question you have about change or change making right now?



# I LOVE THE SMELL OF POSSIBILITY in the morning...

### Why is Change Hard?

We are hardwired to maintain....

Status

Certainty

Autonomy

Relatedness

**Fairness** 





