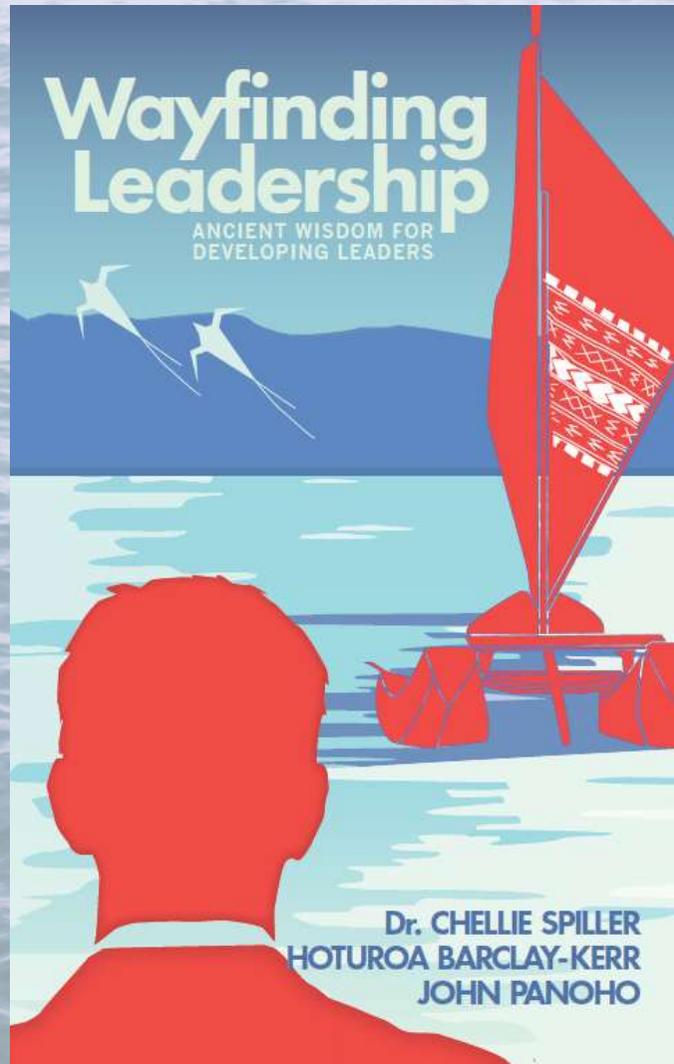


Wayfinding Leadership

Wisdom for Developing Potential



Chellie Spiller Associate Professor | University of Auckland



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Benefits of Wayfinding

- being more response-able to change, subtle shifts and nuances
- seeing the detail and see the whole
- developing integrative thinking and perceptiveness to solve problems
- seeing connections between things
- making sense of complexity



Benefits of Wayfinding

- respecting and gaining strength from difference
- fostering a shared sense of purpose
- building more effective, collaborative teams
- making better decisions



Benefits of Wayfinding

- developing personal grit and courage and helping others develop their grit
- honing the ability to work with resistance
- adapting more naturally to change and harnessing the potential of uncertainty, ambiguity, the unknown
- experiencing greater relaxation, presence and calm in adversity



STEP INTO YOUR RANGATIRA SPACE

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*We gain mana by growing it in others -
it is a process of reciprocity and
mutual recognition.*

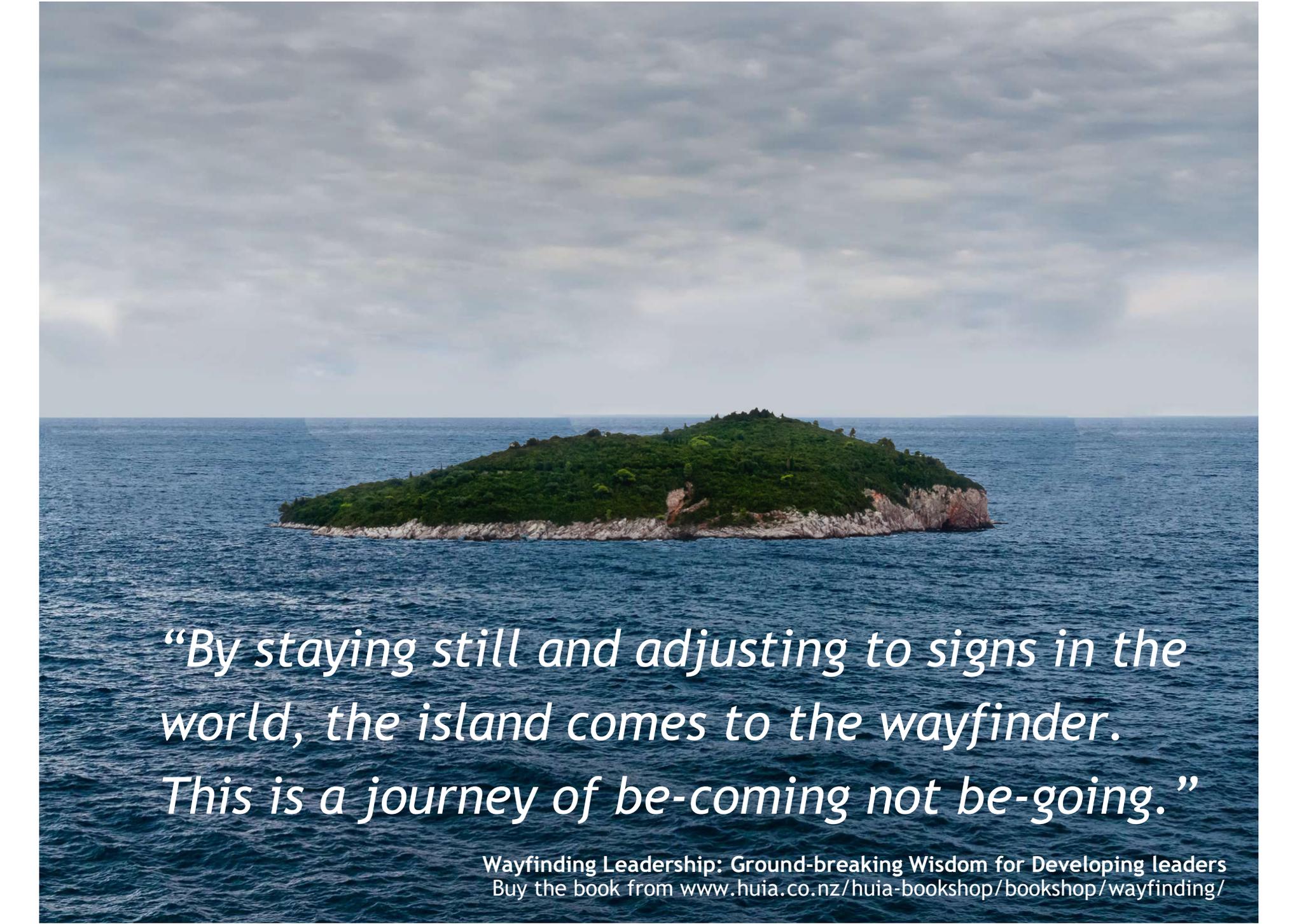
Mana points to collective effort.



CALL THE ISLAND TO YOU

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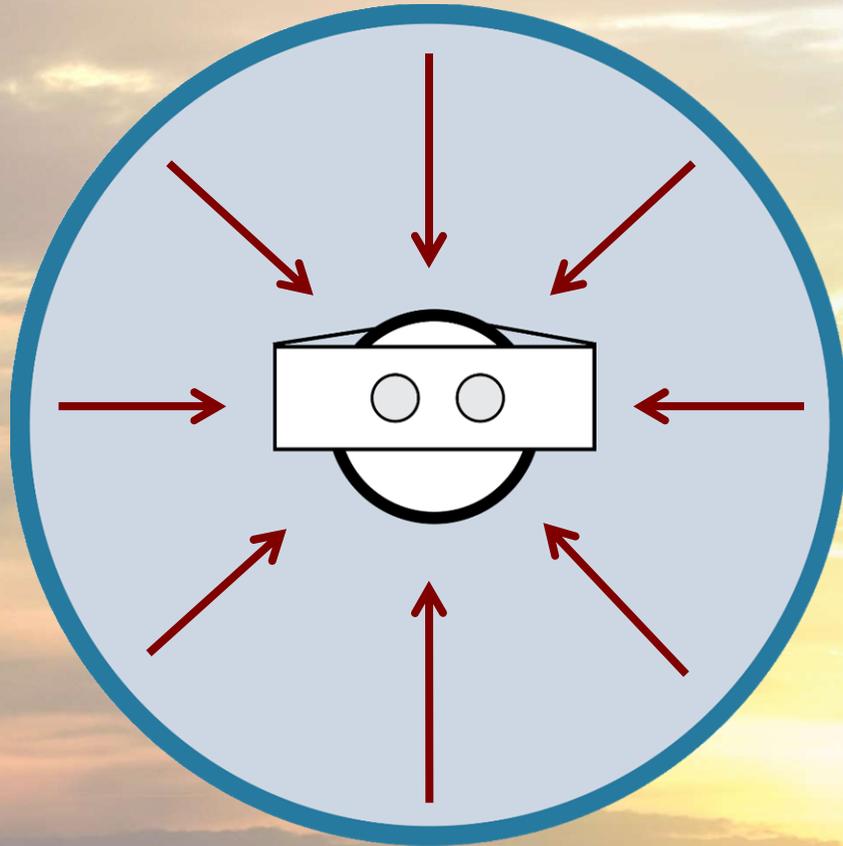




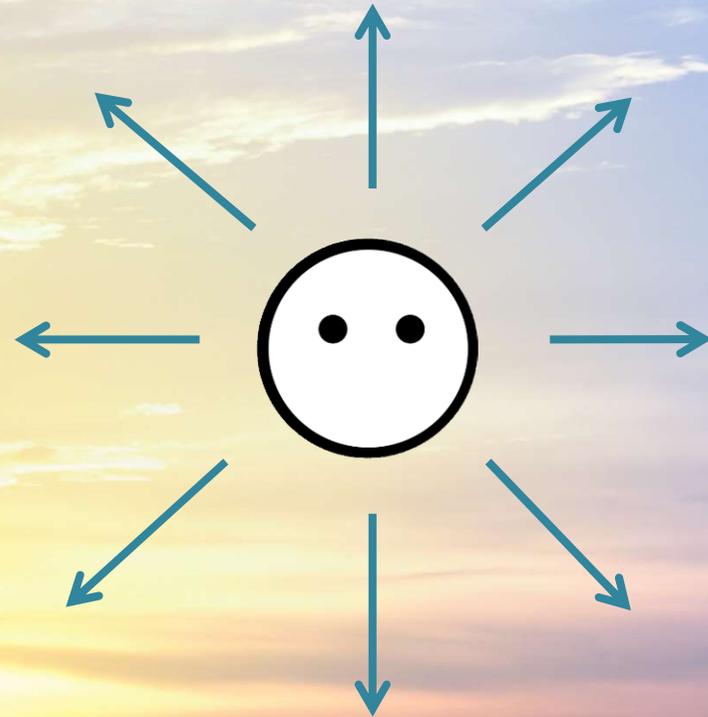
“By staying still and adjusting to signs in the world, the island comes to the wayfinder. This is a journey of be-coming not be-going.”

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*“We don't see the world as it is,
we see it as we are” – Anais Nin*

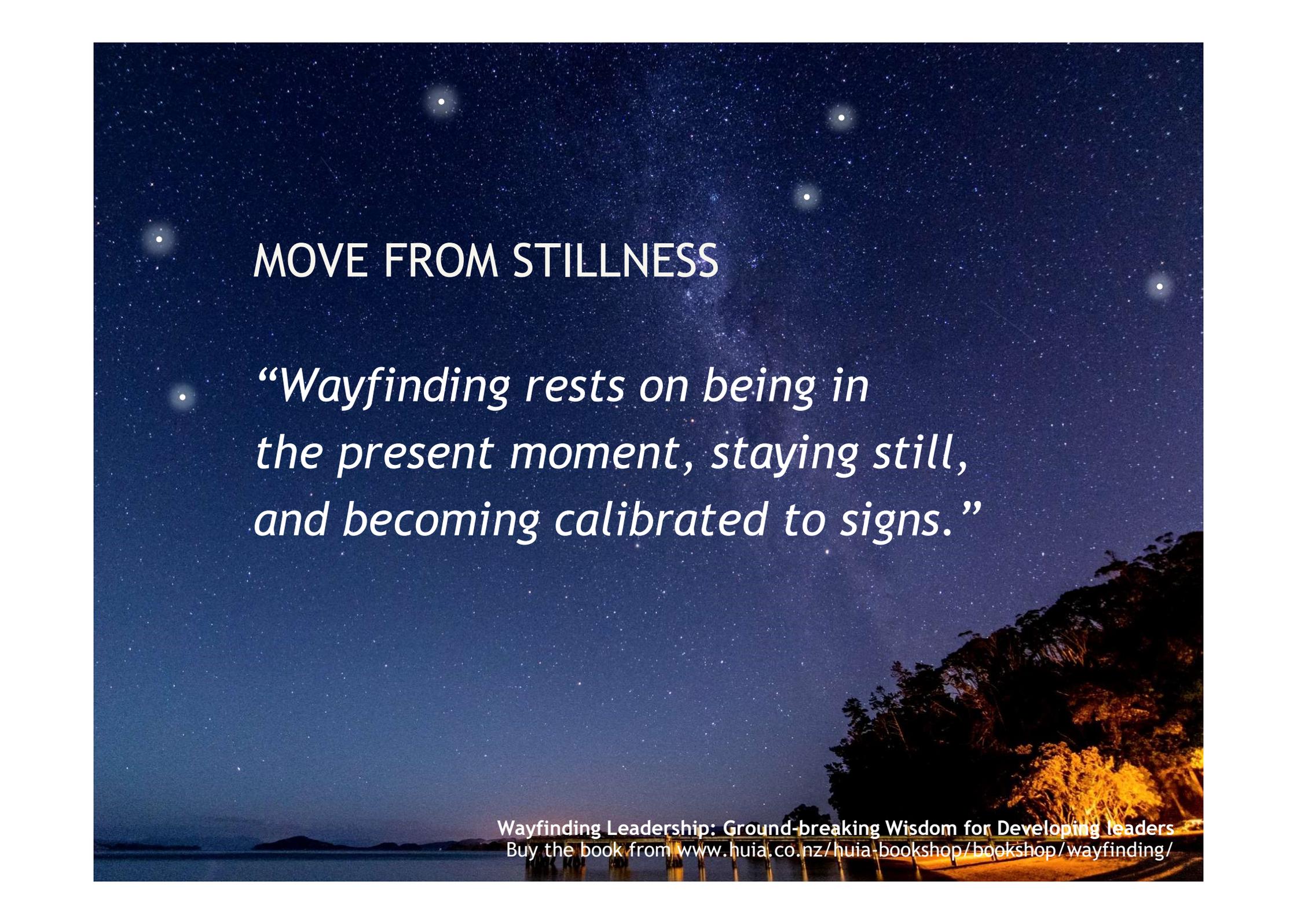


Closed



Open





MOVE FROM STILLNESS

“Wayfinding rests on being in the present moment, staying still, and becoming calibrated to signs.”

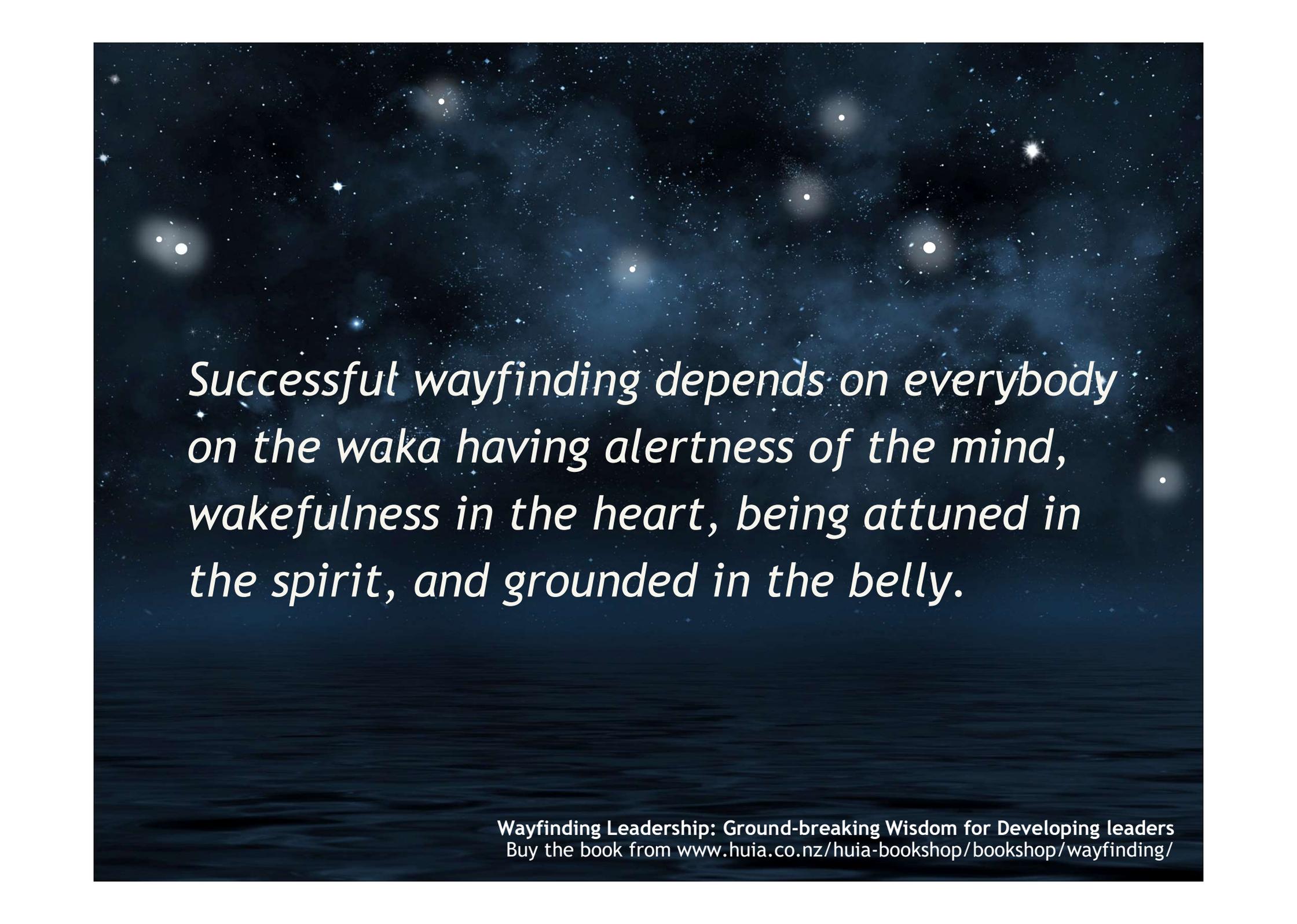
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TUNE INTO THE RIGHT FREQUENCIES

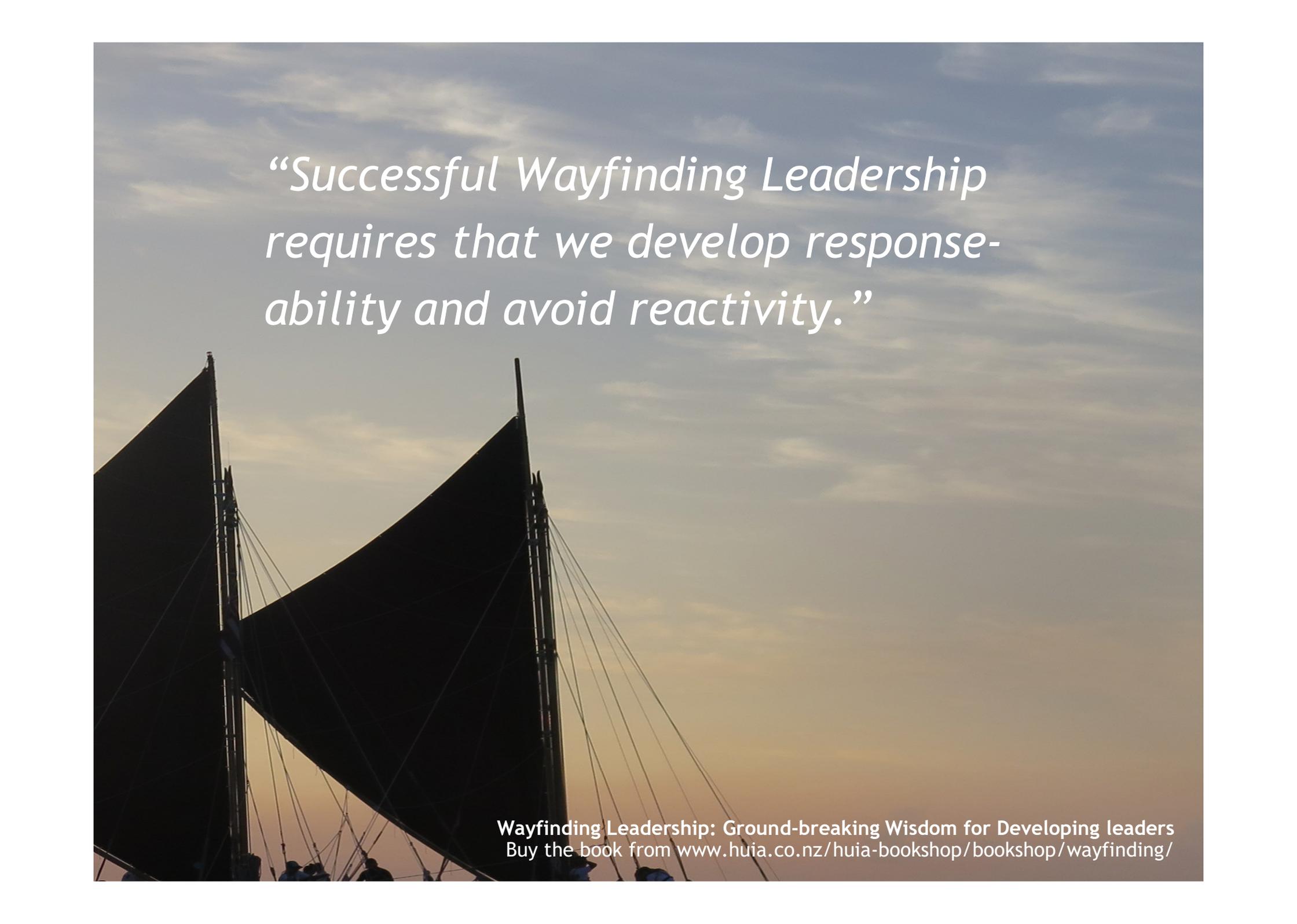
It's like finding that radio channel and minimising the noise and static. So we can focus on what we need to know in any given situation.

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*Successful wayfinding depends on everybody
on the waka having alertness of the mind,
wakefulness in the heart, being attuned in
the spirit, and grounded in the belly.*

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The background of the slide is a photograph showing the dark silhouettes of two large sailing ships, likely the Huias, against a sky transitioning from a pale blue at the top to a warm orange and yellow at the bottom, suggesting a sunset or sunrise. The ships' masts and rigging are visible, and the sails are partially unfurled.

*“Successful Wayfinding Leadership
requires that we develop response-
ability and avoid reactivity.”*

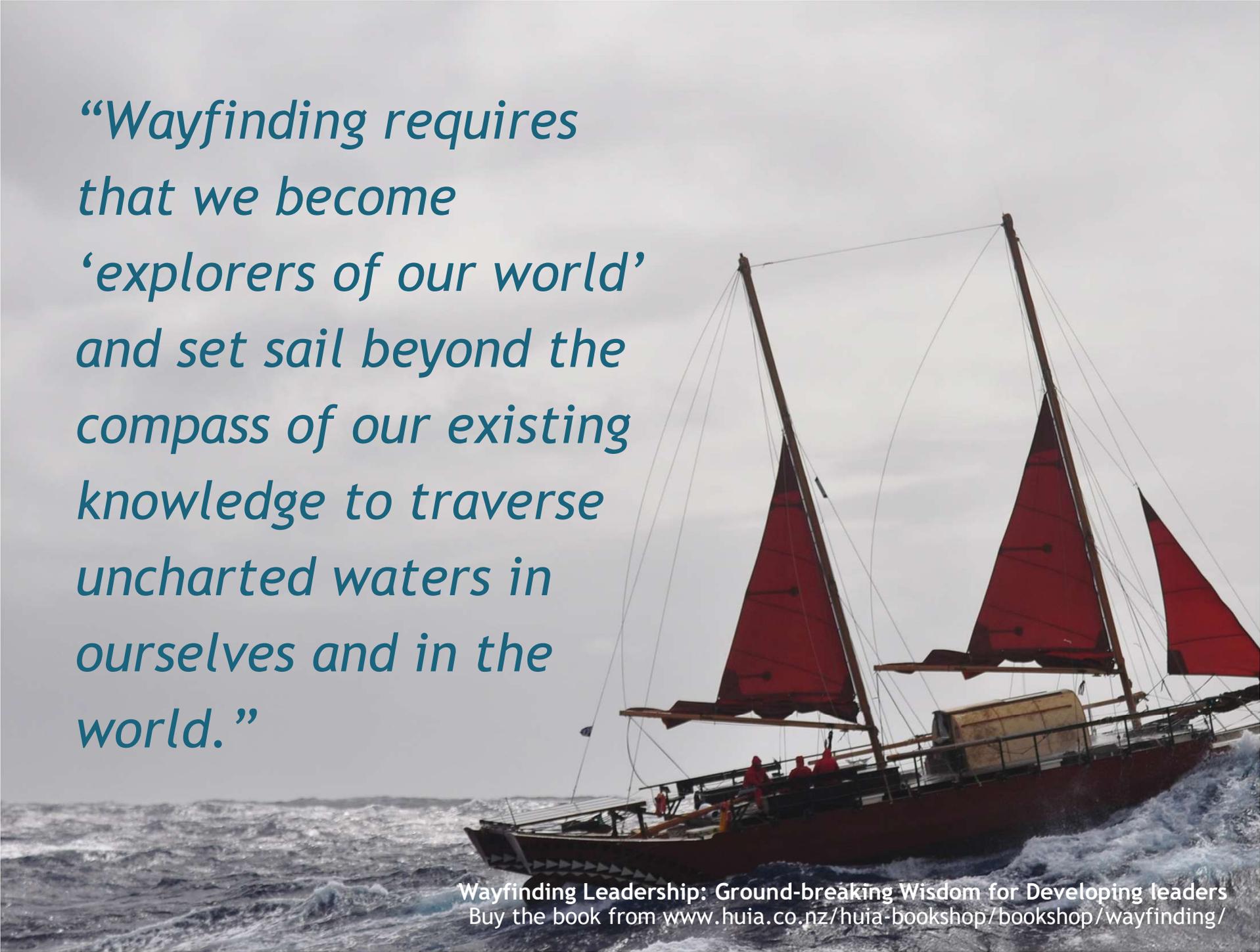
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EMBRACE THE UNKNOWN

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“Wayfinding requires that we become ‘explorers of our world’ and set sail beyond the compass of our existing knowledge to traverse uncharted waters in ourselves and in the world.”

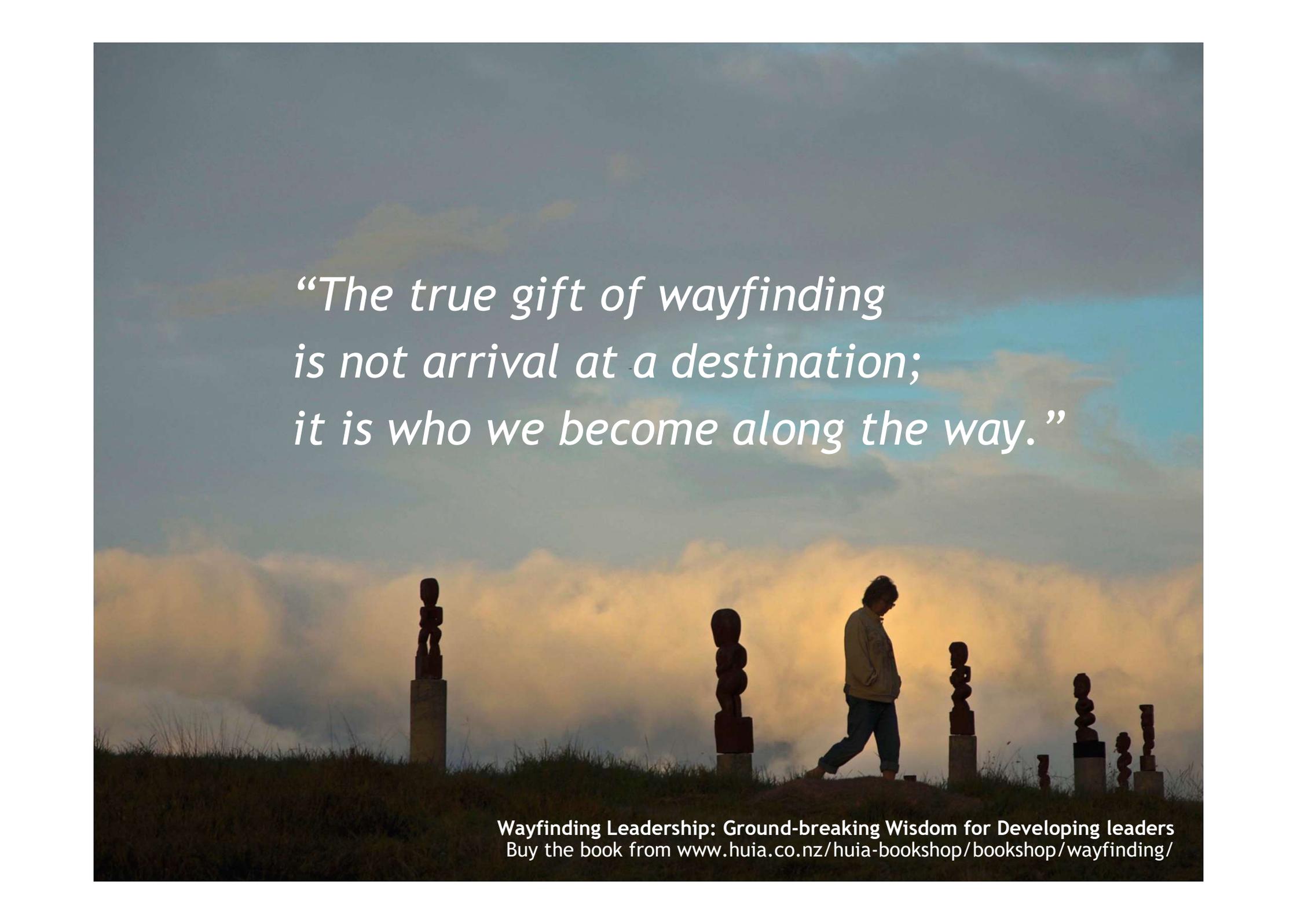
A three-masted sailing ship with red sails is shown navigating through rough, white-capped waves. The ship is viewed from a low angle, emphasizing its scale and the turbulent sea. The sky is overcast and grey.

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DISCOVER THE OPPORTUNITY IN ADVERSITY

The ancient wayfinders who set off to lead the way to new worlds weren't afraid to journey to new places. They went beyond the known on voyages of discovery to new horizons.

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A person is walking across a grassy hill at sunset. The sky is filled with soft, golden light and scattered clouds. In the foreground, several wooden sculptures of varying heights and shapes are placed on small concrete or stone pedestals. The person is silhouetted against the bright light of the setting sun, walking from left to right. The overall mood is contemplative and serene.

*“The true gift of wayfinding
is not arrival at a destination;
it is who we become along the way.”*

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