Unshakeable Self-Confidence®





#Dropout

My 'proud' record

- 1981 Teachers College
- 1983 Science diploma
- 1986 2nd year Waikato Uni B Soc. Sci.
- 1988 Auckland Uni Law School





This session is sponsored by William Buck

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2019 survey of 200 Talent Acquisition Specialists

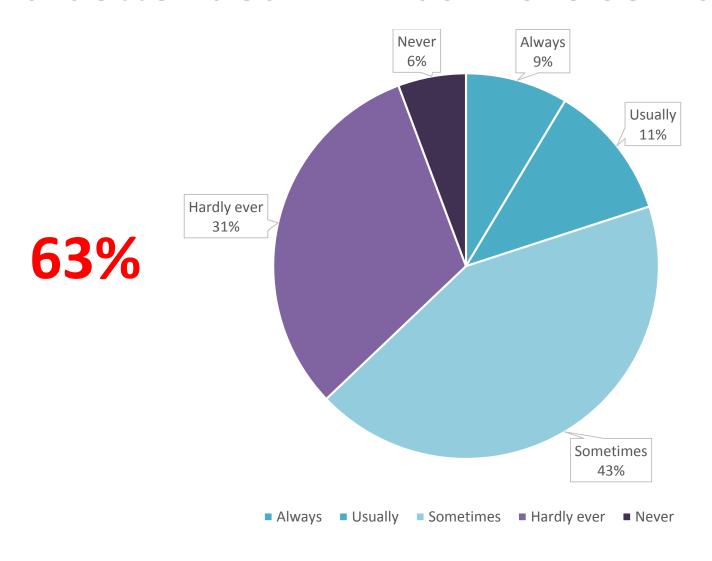




Most important factor for a successful job interview?

CONFIDENCE

I negotiate deals where I could get a better deal if I was more self-confident:



'Under-confident negotiators achieve a successful outcome in just one in five of the negotiations they're involved in.'

- 2014 survey of 1,300 professionals in 52 countries



Agenda

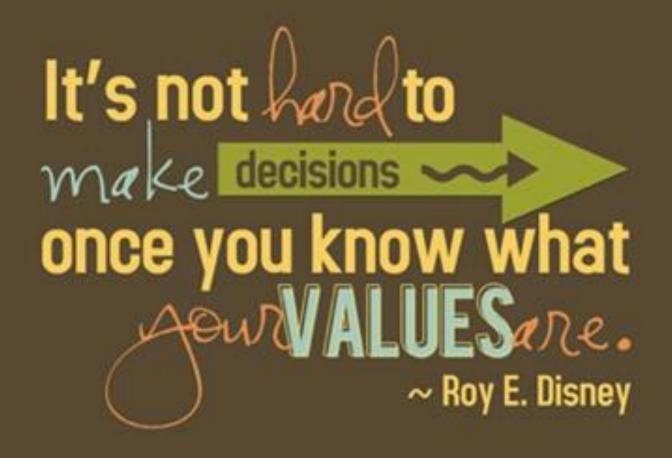
- 1. Why do we vary so much?
- 2. Values
- 3. Weaknesses and fear
- 4. Goal setting and achievement
- 5. Personal Branding
- 6. Physiology & confidence
- 7. Keeping positive AKA the 14 'secrets' of the slow release dopamine diet



What's the difference?







What are your core Values?

Accuracy

Autonomy

Beauty

Caring

Comfort

Creativity

Contribution

Duty

Fame

Family

Fun

Growth

God's Will

Happiness

Hard work

Harmony

Health

Honesty

Honour

Hopefulness

Humour

Independence

Individuality

Inner Peace

Justice

Knowledge

Leisure

Love

Loyalty

Mastery

Pleasure

Popularity

Power

Purpose

Romance

Service

Tolerance

Wealth

World-Peace





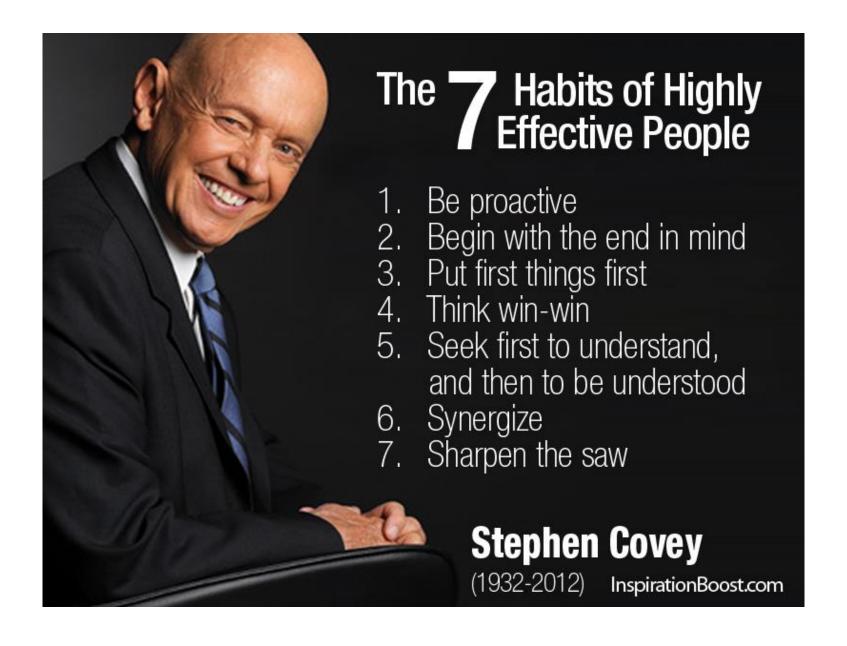












Fear What do you fear most?

















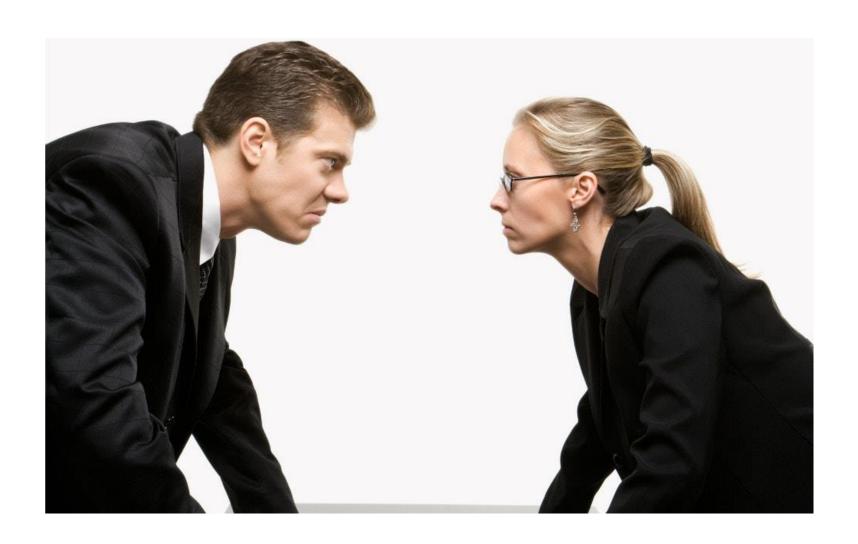




岩SQUEEZE

- 1. Small breath in through mouth
- 2. Breathe ALL the way out
- 3. Hold breath while squeezing fists tightly for 6 seconds
- 4. Relax

Fear of confrontation



Suppression



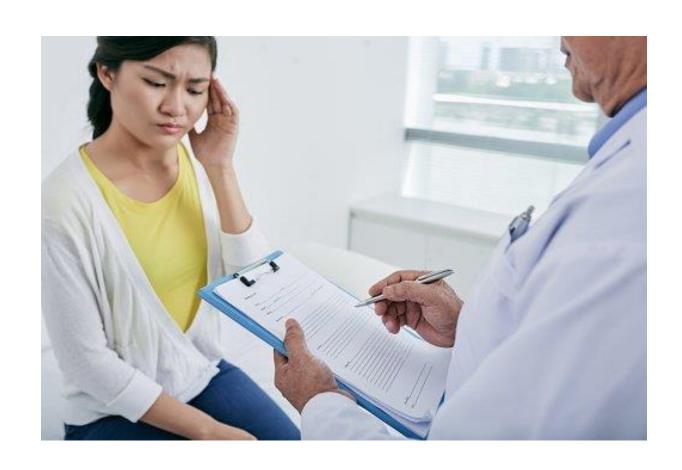
+ Repression



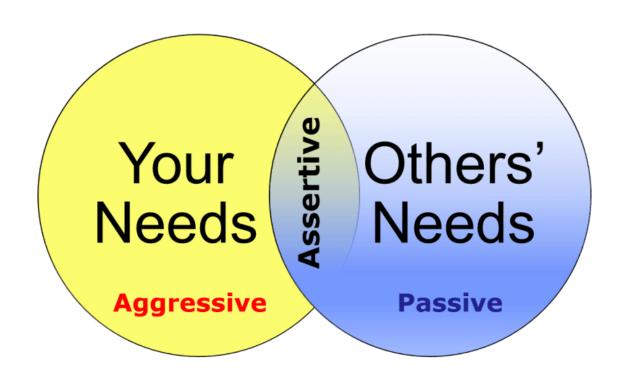
+ Denial



= Illness



Assertiveness vs. aggression



Confronting without aggression

- 1. I feel (not "you")
- 2. When (issue/example)
- 3. Because (reason)
- 4. And what I'd like is.. (agreement)



COMFORT ZONE MODEL

PANIC ZONE!

DISCOMFORT ZONE

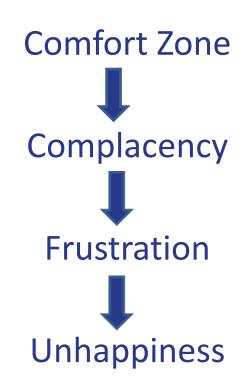
COMFORT ZONE

LEARNING ZONE

IMMOBILISING ZONE

Comfort Zone







Systematic Desensitisation





Worry



The Worry Buster®

- 1. Define the problem in writing
- 2. Write out the worst case scenario
- 3. Resolve to accept the worst, should it occur
- 4. Immediately work on stopping it from happening



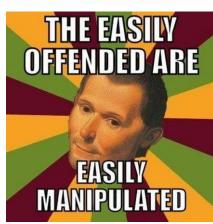
© Brian Tracy – www.briantracy.com

Weaknesses



















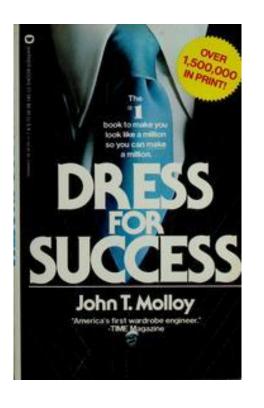
Goal Setting

- 1. Decide exactly what you want from life
- 2. Write it down
- 3. Set a deadline
- 4. Identify obstacles
- 5. Make a list of what you need to do
- 6. Organise it by priority
- 7. Get started
- 8. Look at your goals, and work on them, every day



Personal Branding





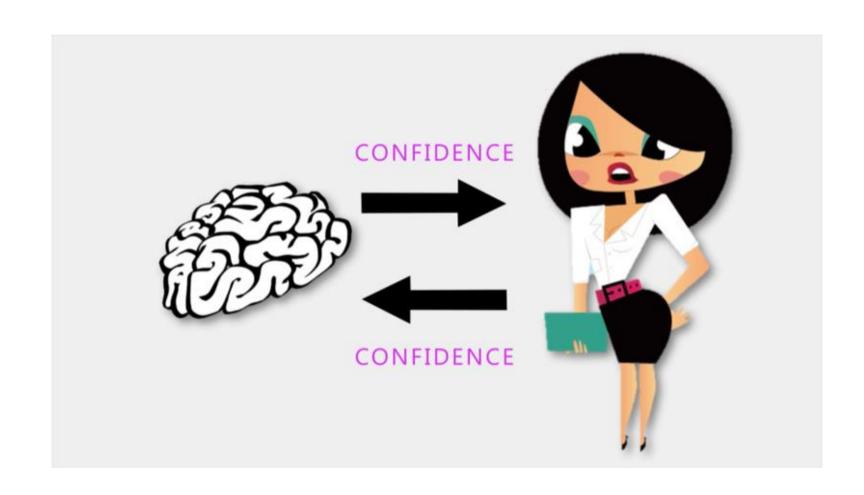
"FACT: People who look successful and well educated receive preferential treatment in almost all of their social or business encounters." – John T. Molloy

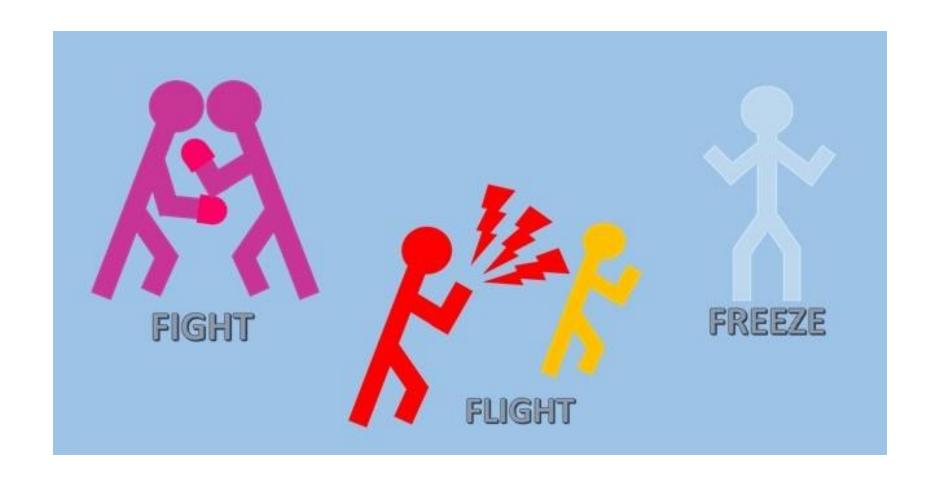
Personal Branding

- Are you happy with your appearance?
- Does your body language say so?
- Fake it till you make it
- Appear confident and that is the way you will be perceived
- Confident people are treated with more respect
- Being well-treated builds self esteem & confidence



Physiology & Confidence











"THINKING WILL NOT OVERCOME FEAR BUT ACTION WILL."

W. CLEMENT STONE

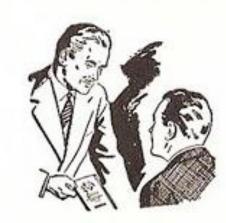
© Lifehack Quotes

Articulation Tip: Mastering Slow Rate of Speech!

Develop a Strong HE-MAN VOICE!







PEOPLE RESPECT A FULL-TONED, BIG VOICE

Keeping Positive AKA The 14 'Secrets' of the Slow Release Dopamine Diet





- 20 seconds. Rest. Repeat twice.
- 3 days a week

The results? Vs. traditional exercise, improved:

- Calorie loss
- Fat loss in less time
- Unhealthy visceral fat loss
- Oxygen consumption
- Blood pressure
- Insulin resistance (50 studies)



Benefits:

- Lost average 6.4 kgs in 3 months
- 115 overweight participants lost more fat & more improvement in biomarkers that relate to breast cancer risk than women doing conventional daily dieting
- Animal studies suggest delays dementia onset



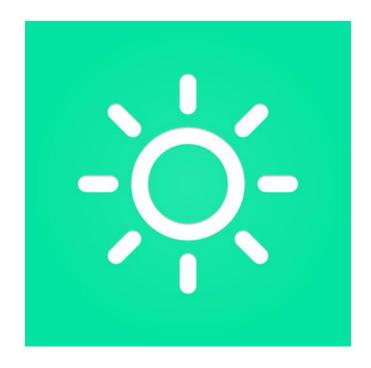






Cognitive Bias Modification

biasmodification.com
Mood Mint



"Cognitive bias modification may put the psychiatrist's couch out of business"

THE ECONOMIST, MARCH 2011





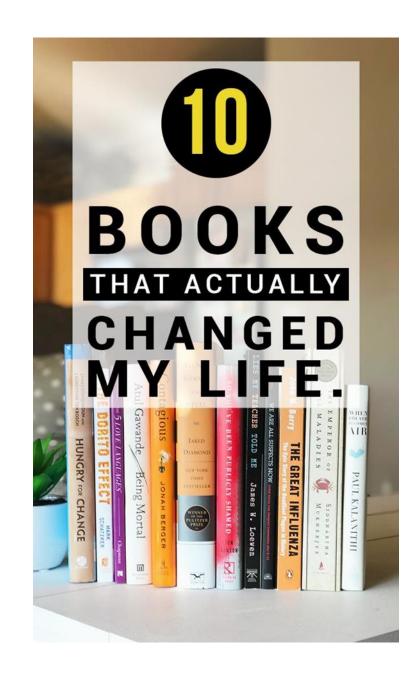


KEEP A DAILY GRATITUDE JOURNAL

Thank you for the lunch with the team yesterday

Thank you for the meditation This afternoon Thank you for the small of The coffee in the morning

Thank you for the presentation that went well this afternoon





WISUALISE SUCCESS



















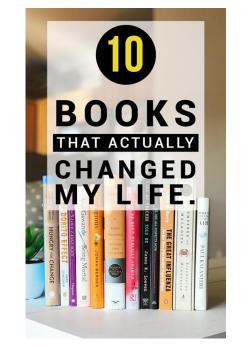










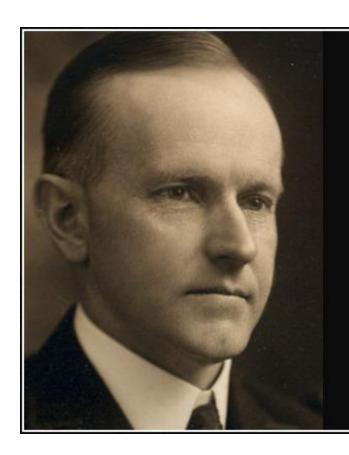








Commitment & Follow-Through

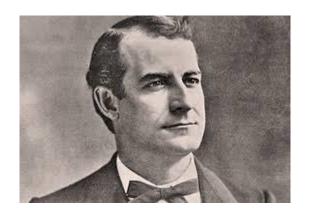


Nothing in this world can take the place of persistence. Talent will not: nothing is more common than unsuccessful men with talent. Genius will not; unrewarded genius is almost a proverb. Education will not: the world is full of educated derelicts. Persistence and determination alone are omnipotent.

— Calvin Coolidge —

AZ QUOTES

In Summary...



"The way to develop self-confidence is to do the thing you fear and get a record of successful experiences behind you."
- William Jennings Bryan

