

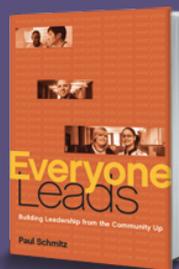


Everyone Leads

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When did you first step up
on behalf of an issue, cause,
or person important to you?



Leadership is:

- 1 An action many can take, not a position few can hold
- 2 Taking responsibility to work with others on common goals
- 3 Practice of values that engage commitment from others

Who was the leader?



Practicing Values

- 1 Asset-Based
- 2 Trust Building
- 3 Inclusion and Equity
- 4 Continuous Learning
- 5 Integrity

1. Asset-Based



Introductions

What 2-3 gifts or skills make you a good family member and friend?

What 2-3 skills make you an effective leader?

What are 2-3 talents or hobbies you love doing and can get lost in for hours?

2. Equity & Inclusion



Equity



3. Building

TRUST

Teen birthrate in Milwaukee drops for 7th consecutive year
By Jesse Garza of the Journal Sentinel | Oct. 29, 2014

Pushed by another dramatic decline in the teen birthrate among Hispanic girls, Milwaukee's overall birthrate among girls ages 15 to 17 dropped in 2013, for the seventh year in a row, preliminary data shows.

Numbers improve
Teen birthrates for 15-17-year-olds, per 1,000 girls

| Year | Milwaukee | U.S. |
|------|-----------|------|
| 06 | 52.0 | 21.6 |
| 07 | 47.0 | 21.6 |
| 08 | 42.0 | 21.6 |
| 09 | 38.0 | 21.6 |
| 10 | 35.0 | 21.6 |
| 11 | 33.0 | 21.6 |
| 12 | 31.0 | 21.6 |
| 13 | 22.9 | 12.3 |
| 14 | 22.9 | 12.3 |
| 15 | 22.9 | 12.3 |

Source: City of Milwaukee Health Department. Click to enlarge.

City's efforts paying off
Milwaukee's teen birthrate reached a historic low in 2015.

Number of births to teens 17 and younger

| Year | 15 and younger | 15 to 17 years old | Annual total |
|------|----------------|--------------------|--------------|
| 2006 | 46 | 687 | 733 |
| 2007 | 42 | 671 | 713 |
| 2008 | 35 | 666 | 701 |
| 2009 | 31 | 616 | 647 |
| 2010 | 25 | 585 | 610 |
| 2011 | 25 | 469 | 494 |
| 2012 | 13 | 418 | 431 |
| 2013 | 14 | 337 | 351 |
| 2014 | 16 | 307 | 323 |
| 2015 | 23 | 279 | 295 |
| 2015 | 23 | 233 | 256 |

Source: City of Milwaukee Health Department. Journal Sentinel

4. Continuous Learning



Things I Suck At

Interpersonal conflict
Patience
Personnel management
Patience with process
Administrative paperwork
Being punctual
Small talk
Time Management
Fundraising
Active listening
Trusting my instincts
Delegating responsibility
Making unpopular decisions
Staying attentive in long meetings

5. Integrity

Be true to your “be” and accountable to those you work with *and* those you serve



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