



Cultural Intelligence:

Authentic Leadership harnessing the power of multiple perspectives

Vasa Fia Collins

Cognizance

Because bias is a leader's Achilles' heel



Curiosity

Because different ideas and experiences enable growth



Courage

Because talking about imperfections involves personal risk-taking



Cultural intelligence

Because not everyone sees the world through the same cultural frame

Commitment

Because staying the course is hard



Collaboration

Because a diverse-thinking team is greater than the sum of its parts



The six signature traits



CQ
DRIVE

CQ
ACTION

**CULTURAL
INTELLIGENCE
(CQ)**

CQ
KNOWLEDGE

CQ
STRATEGY



CORE AND FLEX

JULIA MIDDLETON



CULTURAL INTELLIGENCE (CQ)



Tipping Points:

- Increase intercultural interactions
- Slow your thinking
- Build relationships

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