



CREATING THE FUTURE

Change the Questions, Change the World!



CREATING THE FUTURE
Change the Questions, Change the World!



**KEEP
CALM
AND
CALL
BATMAN**



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**“The most common way people
give up their power is by thinking
they don't have any.”**

~ Alice Walker



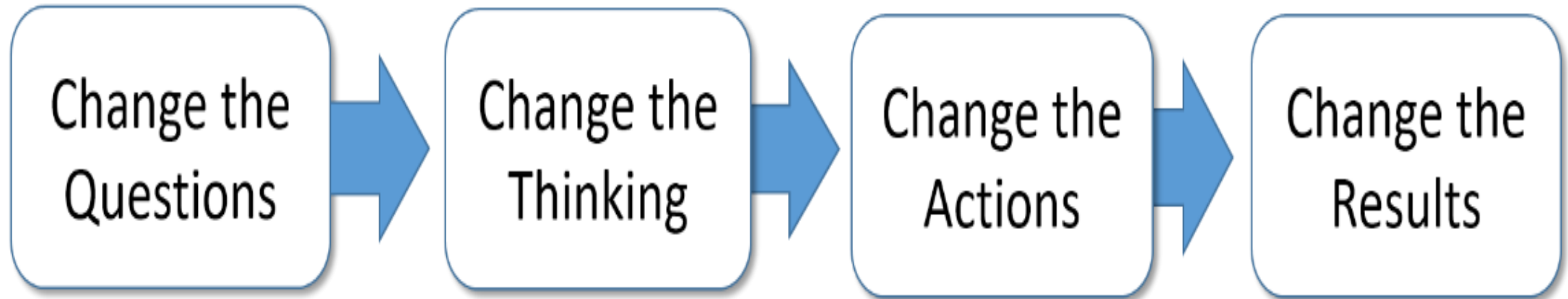


**Our THOUGHTS
are all ANSWERS
to QUESTIONS**



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People
Radical Inclusion

Purpose
Radical Possibility

Resources
Radically Strength-based



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Radical Inclusion: The Power of ALL of us Together



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**What in your life led you
to be passionate about
your cause?**



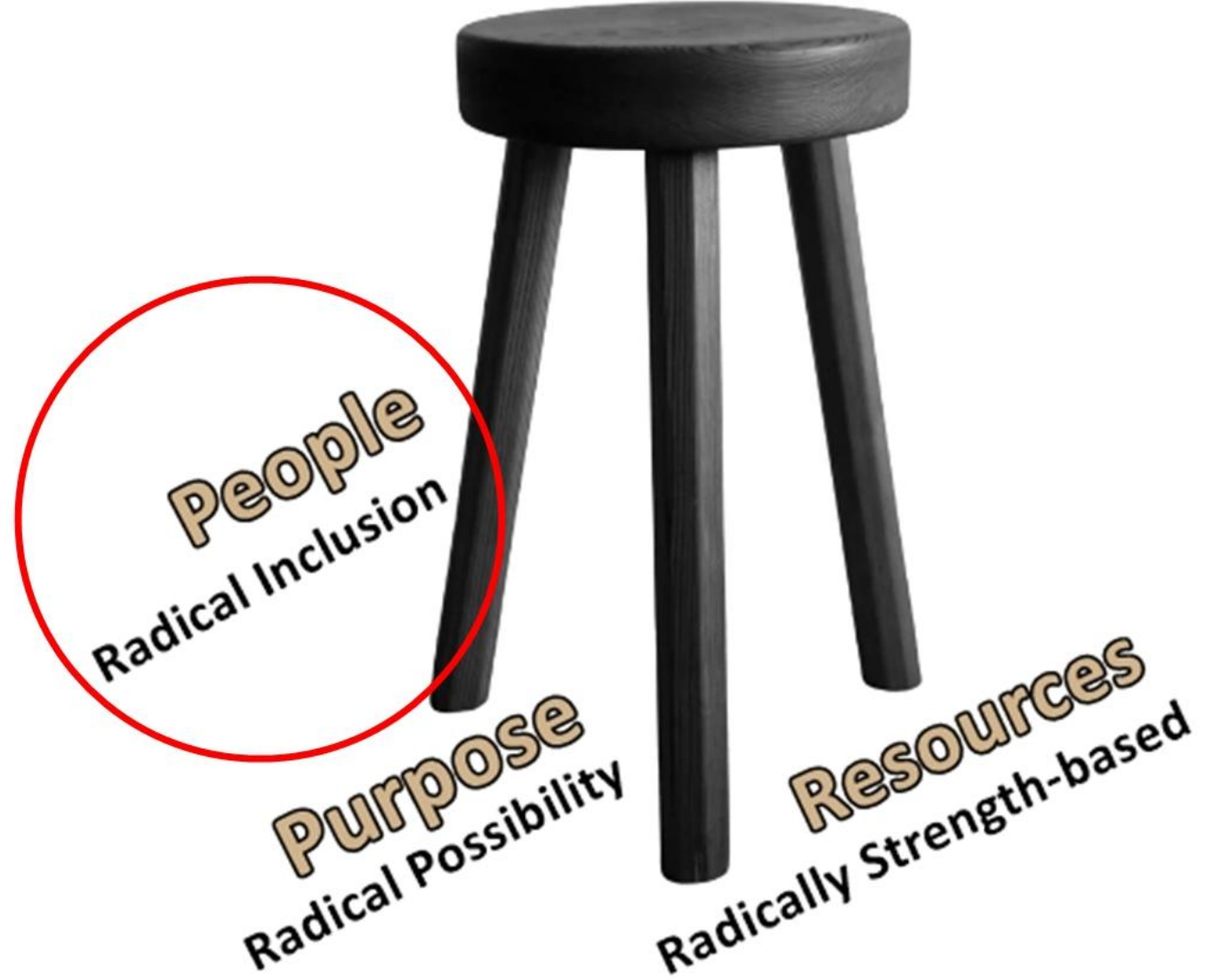


**“The power of the people is much stronger
than the people in power”**

~ Wael Ghonim, Egyptian democracy activist



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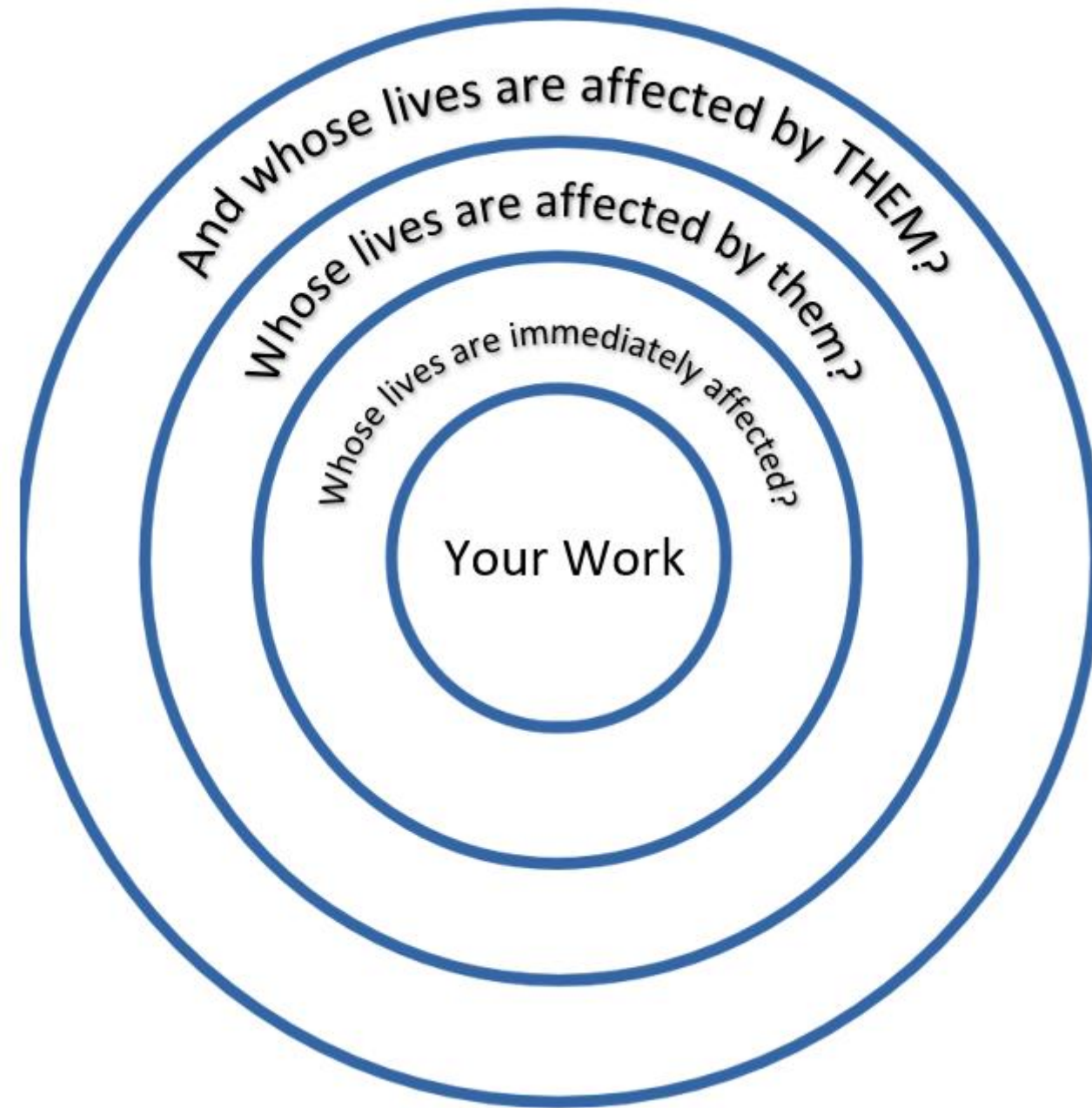
**Who will be affected
by whatever we are considering?**

**What will it take for them to be
part of the decision
(at the least)?**

**Or to lead the direction
we take (at best)?**



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**Each of us is creating the future with
everything we do, whether we do so
consciously or not.**

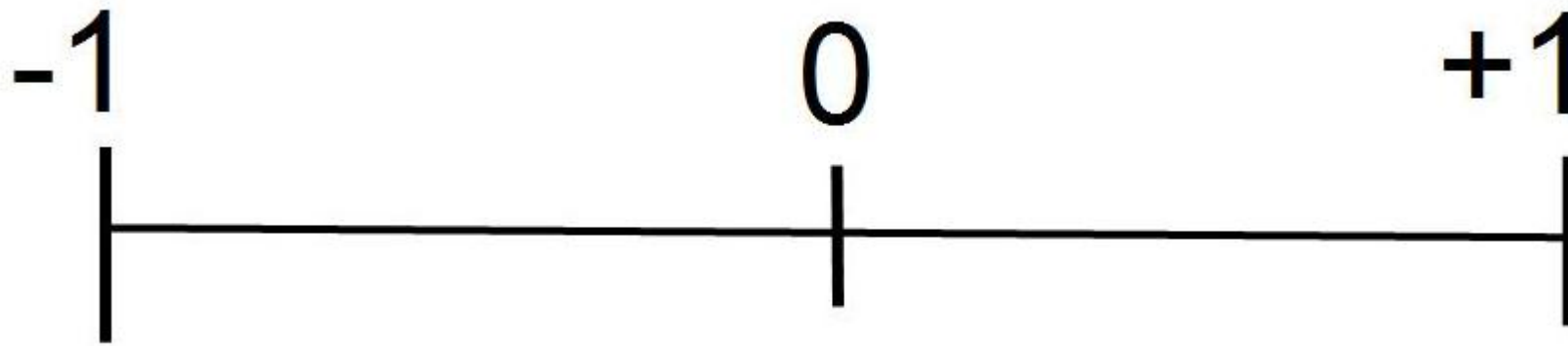


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The most powerful determinant of what we ACCOMPLISH is where we AIM

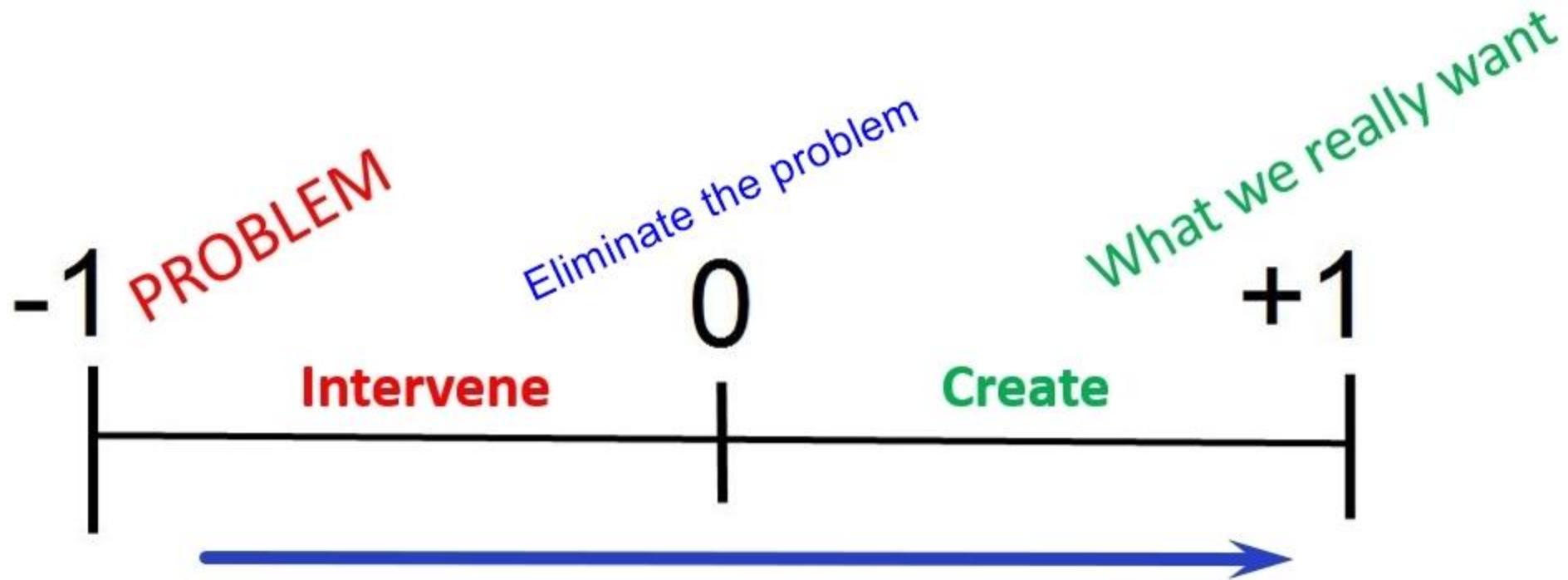
- **What do we really want?**
- **What do we want our work to make possible for
all those people who will be affected?**
- **What does our community aspire to?**
- **What would GOOD look like?**

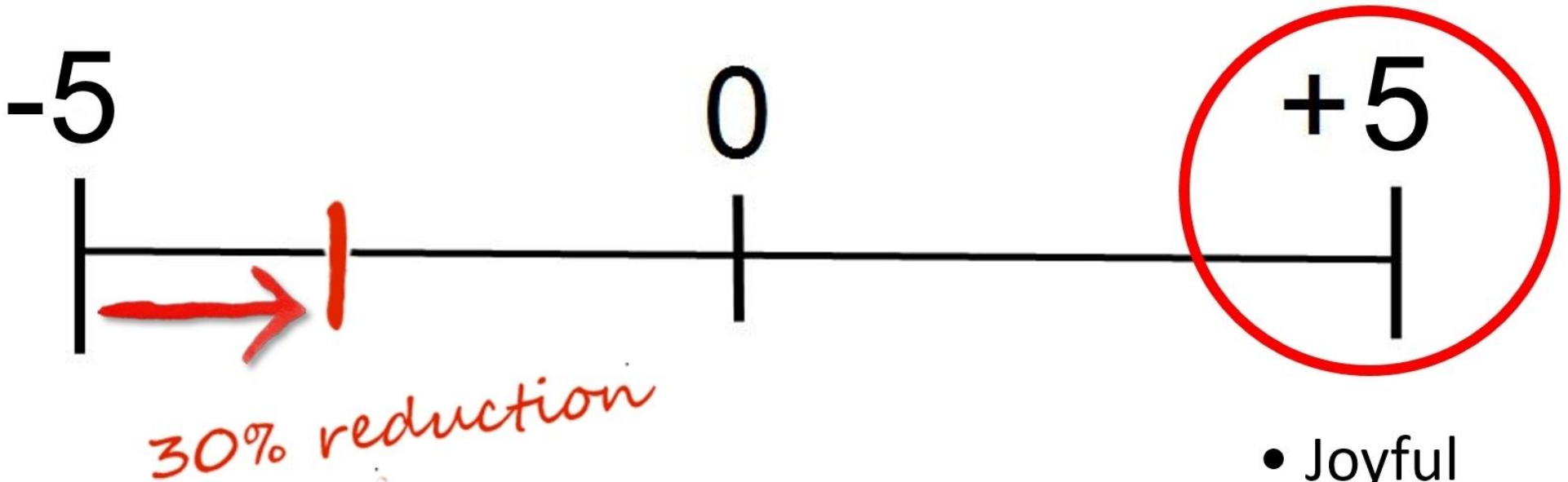




$$-1 + 1 = 0$$







- Joyful
- Healthy
- Kind
- Free



Less bad

≠

Good

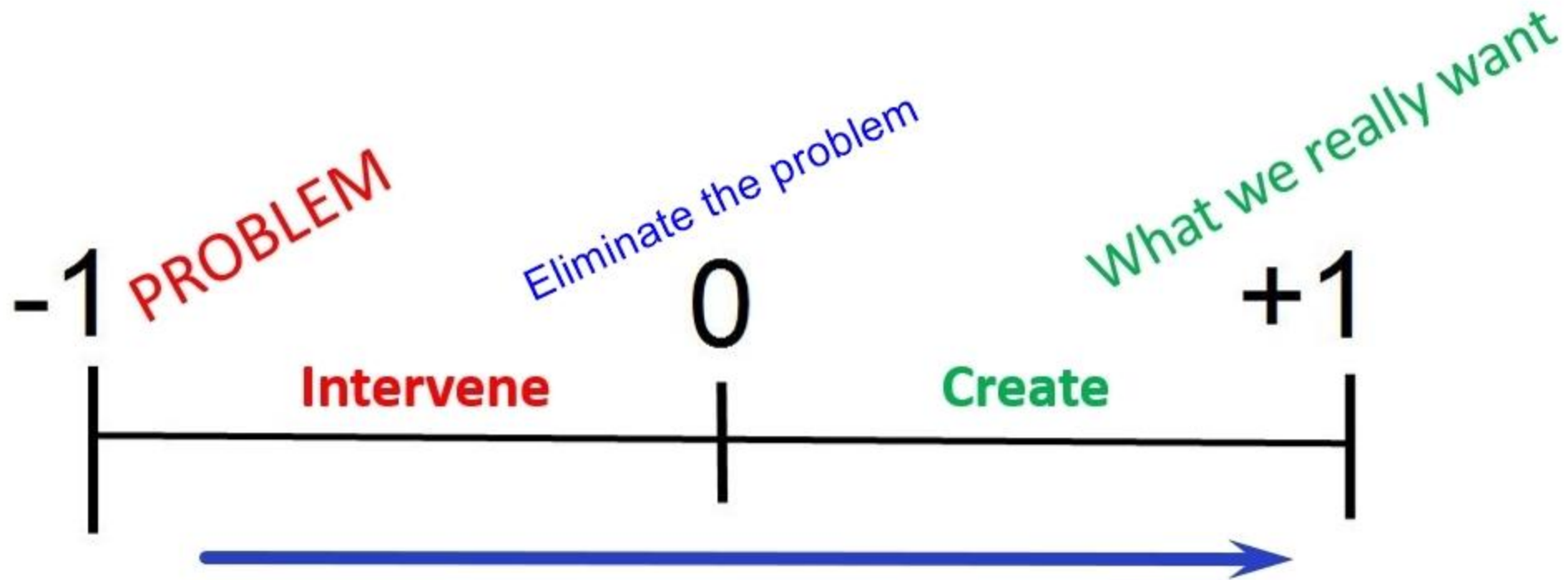


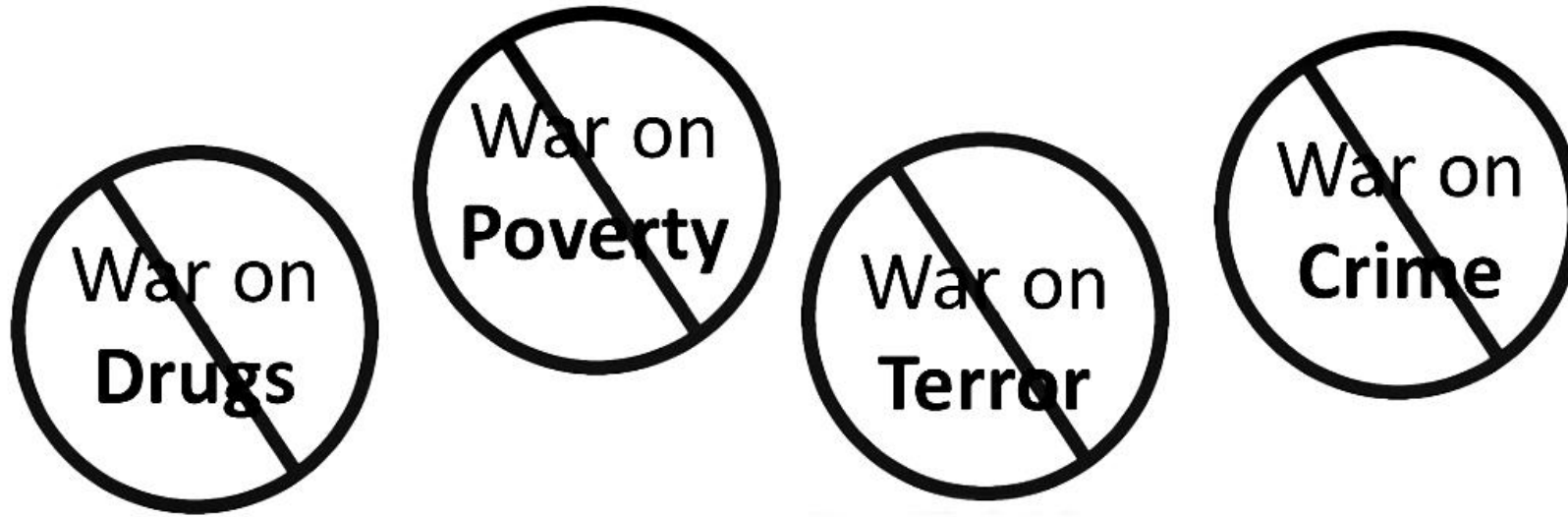
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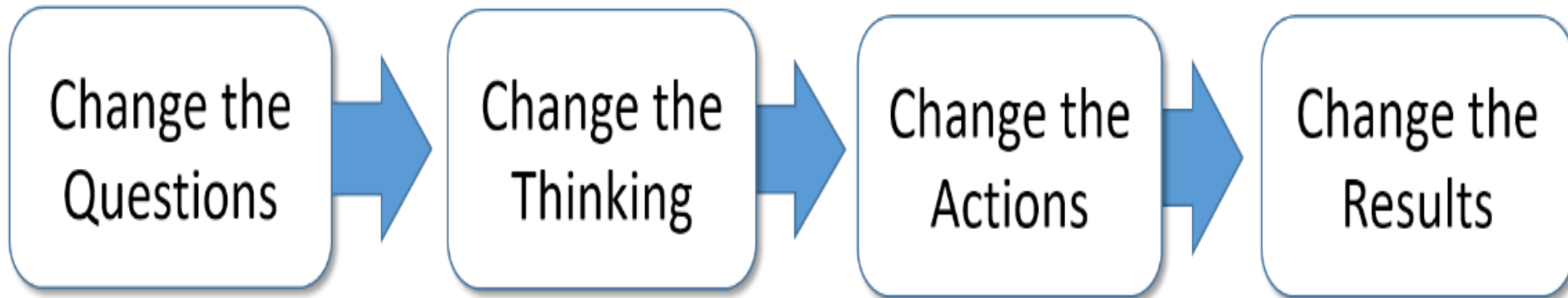


It is mathematically impossible
to create something **POSITIVE**
by eliminating something negative



Instead of reaching for Vision as achievable, strategic planning treats Vision like a pipe dream.

- What can we accomplish in the next 2 years?
- What can we get funded?



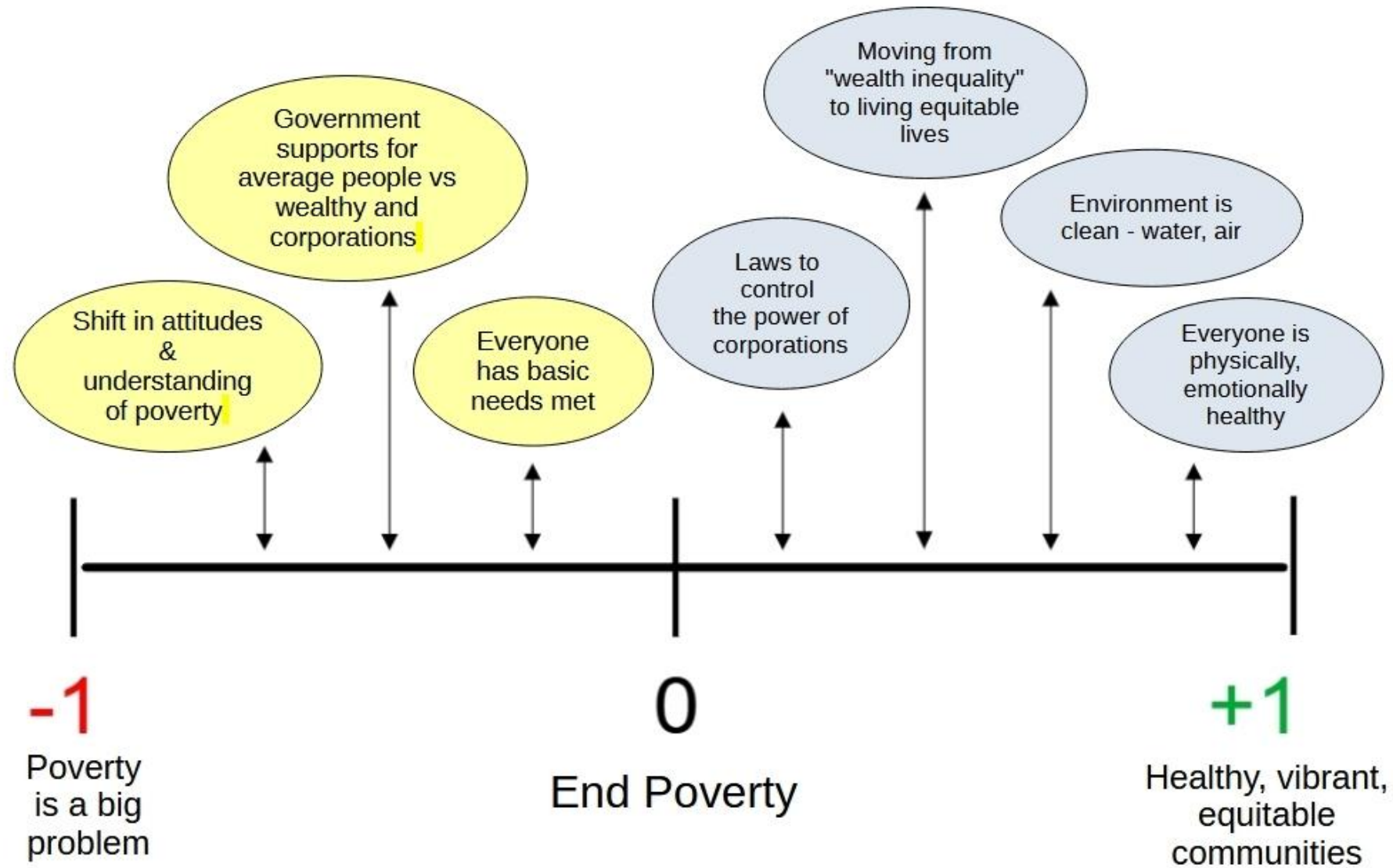


Getting to the Airport on time:

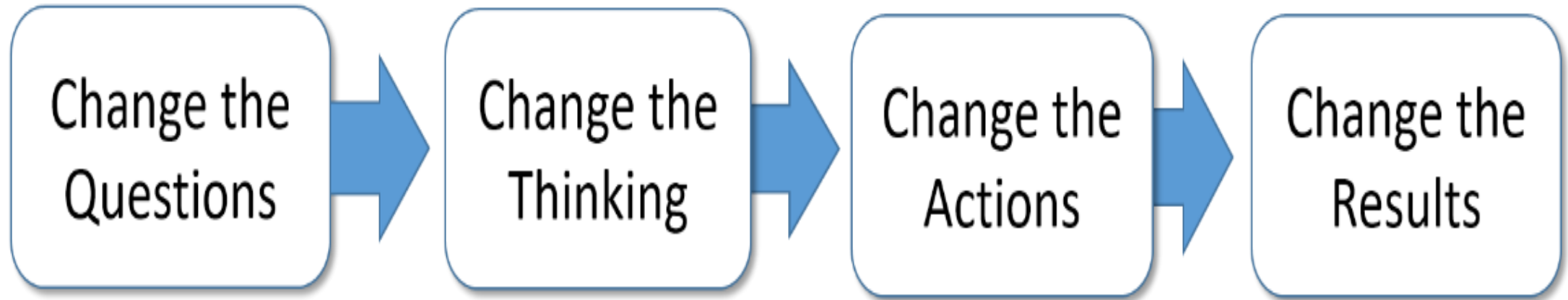
- Flight is at 10am
- 1 hour for security (9am)
- 1 hour to get to the airport (8am)
- 2 hours of packing left to do (6am)
- 1 hour shower / dressed (Wake at 5am)



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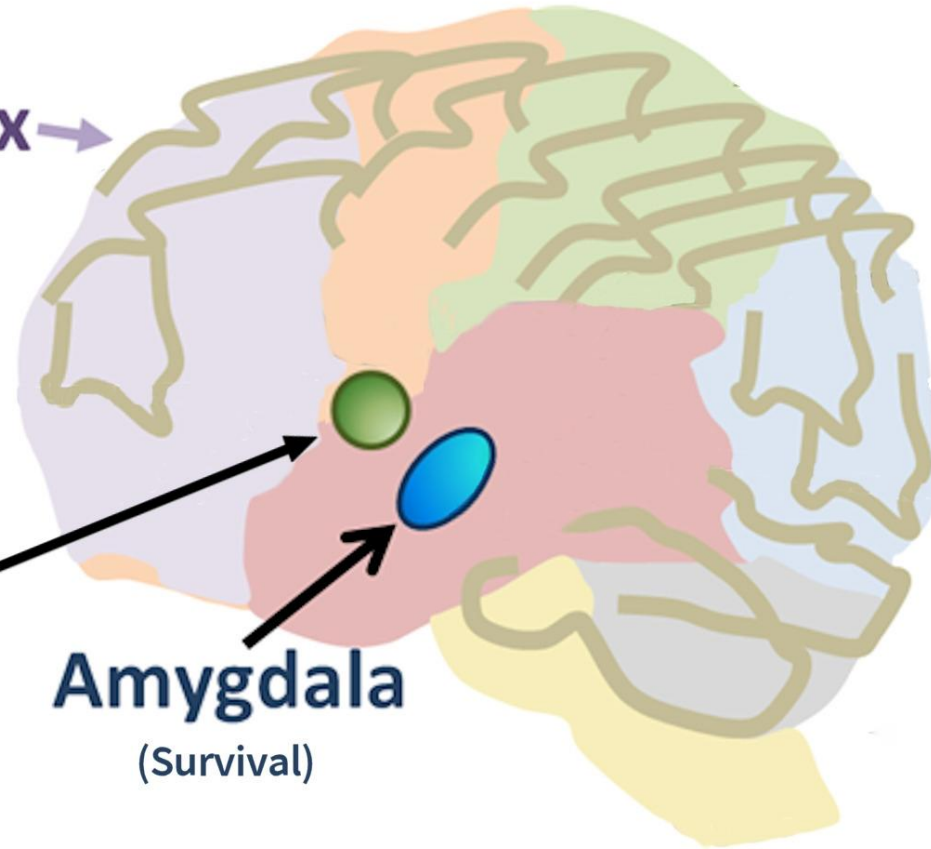
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Prefrontal cortex →
(Creativity and Reason)

Hypothalamus
(Survival)

Amygdala
(Survival)

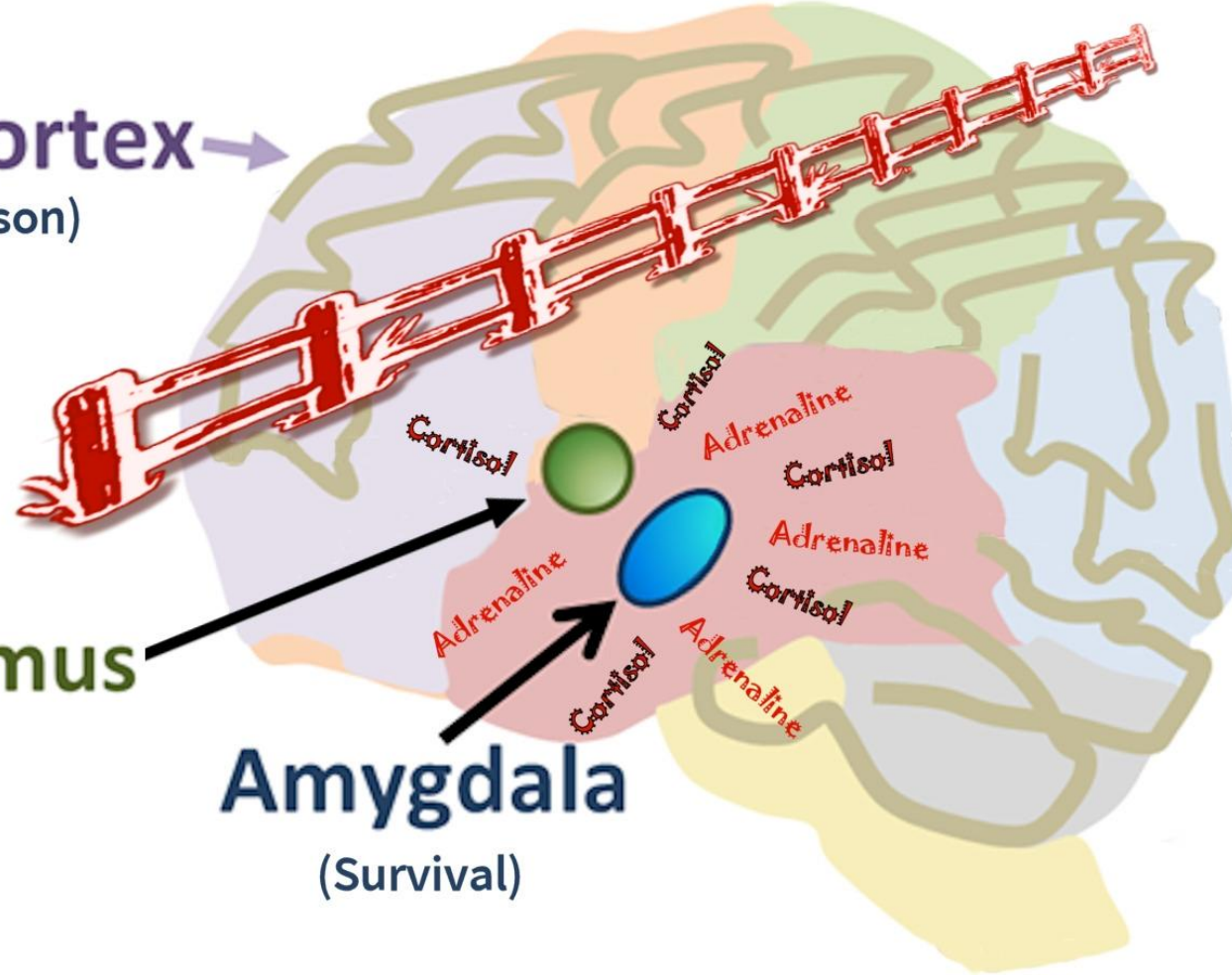


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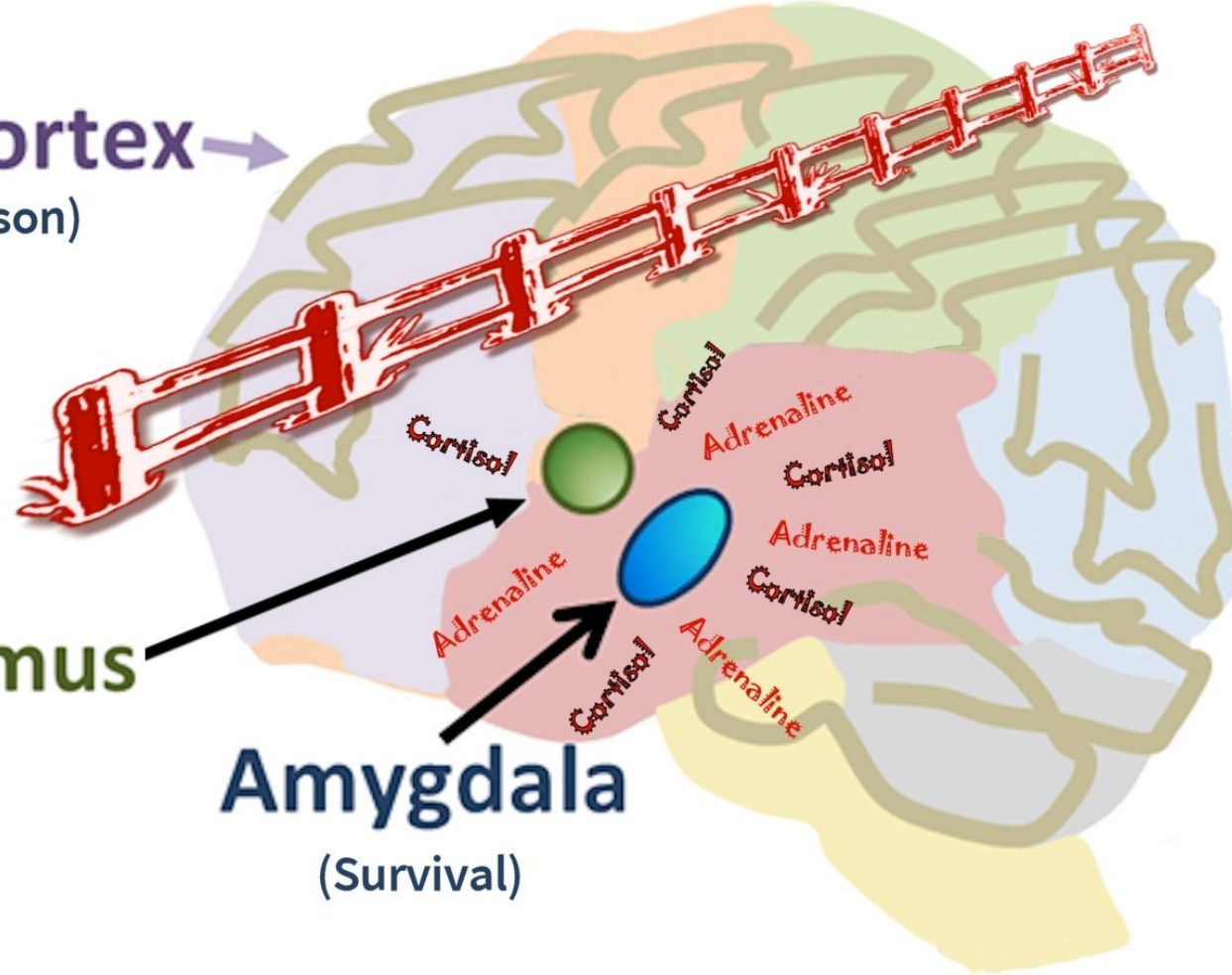


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**Our work is NOT
Zero-based.**



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Assets / Resources

Every Nonprofit Has to Build Upon

- **Stuff Assets & Resources** (*What you have*)
- **Mission Assets & Resources** (*What you do*)
- **People Assets & Resources** (*Who you know*)
- **Community Assets & Resources** (*Mission, Stuff, People assets of everyone in your community*)

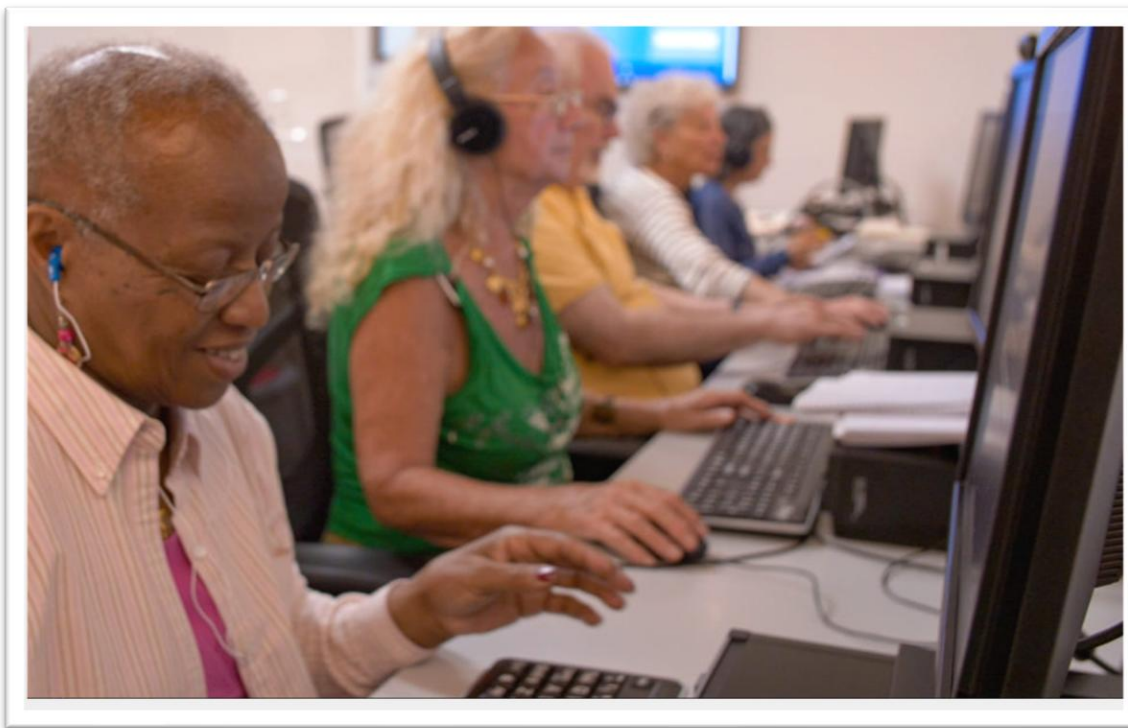


Assets / Resources

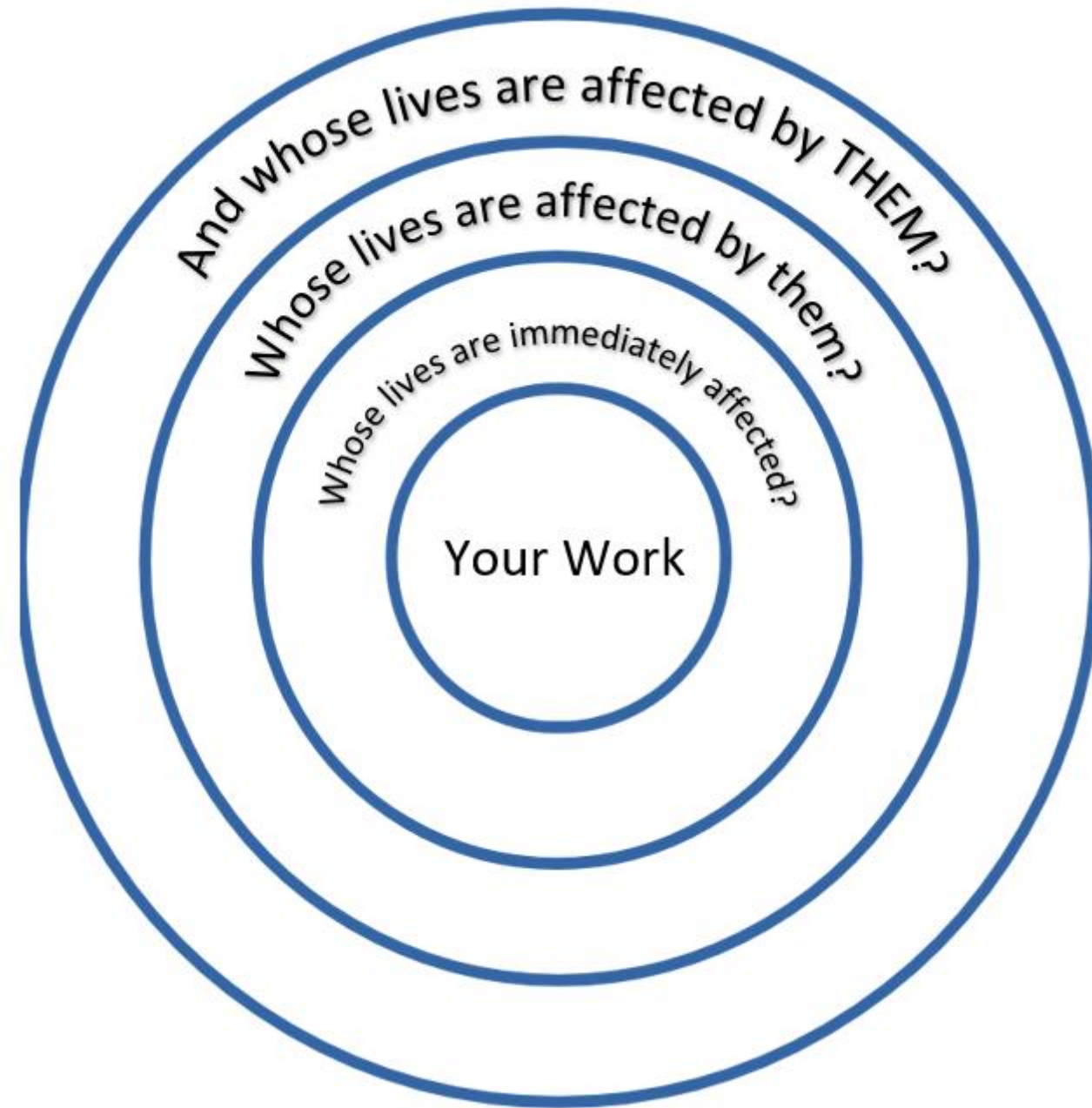
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Collective Enoughness

Together we have everything we need; it is only on our own that we experience scarcity.



Sharing Resources

What stuff do we need? What tasks need to be done?	Who already has that / is already doing that?



Assets Hiding in Plain Sight

- **Stuff Assets & Resources** (*What you have*)
- **Mission Assets & Resources** (*What you do*)
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We can't build upon what we cannot see.



Catalytic Thinking

Radical Inclusion:

Who will be affected? What will it take for all those individuals to be part of the decisions we make?

Radical Possibility:

What is the best possible outcome of our work? What will it take for that to be our reality?

Radical Strength:

What do we have to build upon?



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Keep Practicing!

- **Slides – print your favorites**
- **Creating the Future's newsletter**
- **Connect with Hildy on LinkedIn**



- The **POWER** of each other
- The **POWER** of our aspirations and dreams for the community
- The **POWER** of knowing our dreams are achievable
- The **POWER** of building on our individual and collective strengths





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